

## **Modern Slavery Statement**

In accordance with Section 54 (Transparency in supply chains, etc) of The Modern Slavery Act 2015, Besins Healthcare (UK) Limited ("Company") is making this slavery and human trafficking statement available on our website.

### **Company Structure**

The Company is part of Besins Healthcare which has more than 1,500 employees and 22 offices worldwide. Besins Healthcare is headquartered in Monaco and its medicines are distributed in more than 90 countries via local organisations including the Company.

The Company is a specialist pharmaceutical business that sells hormone medicines for the treatment of conditions including the menopause, endometriosis, reproductive health, and testosterone deficiency. These products are manufactured at sites in the EU which are either owned and operated by the Besins Healthcare group or by a small number of established third party manufacturers. The Company supplies its products into the UK market under contracts with and via a small network of wholesalers and business counterparties located in the UK who operate in the healthcare sector.

The Company comprises a London based UK Head Office where various functions are located including General Management, Finance, Medical Affairs, Medical Information, Pharmacovigilance, Compliance, Quality, Supply, Regulatory, External Affairs and Communications, Marketing, Business Administration, Legal and Human Resources together with field-based employees that visit healthcare professionals. These employees mainly work from home at various locations in the UK but also travel to business related meetings in the UK.

### **Commitment**

The Company is committed to operating in an ethical and transparent manner. This means that we do not tolerate slavery or human trafficking within our own Company or our suppliers.

### **Assessment**

We have analysed the risks within the Company's business and our supply chain. Our assessment is that the risk of slavery or human trafficking in our business and supply chain is low. We are not aware of any areas in our operations that involve slavery or human trafficking.

## Looking Ahead

We are committed to reviewing and updating this statement every financial year.

Date of approval by the Board of Directors of the Company: 28<sup>th</sup> June 2024.

Signed:

A handwritten signature in black ink, appearing to be 'Irina Spirieva', written over a faint horizontal line.

Irina Spirieva  
General Manager