

## **Modern Slavery Statement**

In accordance with Section 54 (Transparency in supply chains, etc) of The Modern Slavery Act 2015, Besins Healthcare (UK) Limited (“Company”) is making this slavery and human trafficking statement available on our website.

### **Company Structure**

The Company is part of Besins Healthcare which has more than 1,500 employees and 22 offices worldwide. Besins Healthcare is headquartered in Monaco and its medicines are distributed in more than 90 countries via local organisations including the Company.

The Company is a specialist pharmaceutical business that sells hormone medicines for the treatment of conditions including the menopause, endometriosis, reproductive health, and testosterone deficiency in the UK and Republic of Ireland. These products are manufactured at sites in the EU which are either owned and operated by the Besins Healthcare group or by a small number of established third party manufacturers. The Company supplies its products into the UK market under contracts with and via a sole agreement with a wholesaler and business counterparties located in the UK which operate in the healthcare sector and into the Republic of Ireland market via an agreement with a sole distributor which operates in the healthcare sector.

The Company comprises a London based UK Head Office where various functions are located including General Management, Finance, Medical Affairs, Medical Information, Pharmacovigilance, Compliance, Quality, Supply, Regulatory, External Affairs and Communications, Marketing, Market Access, Business Intelligence, Digital, Business Administration, Legal and Human Resources together with field-based employees that visit healthcare professionals. These employees mainly work from home at various locations in the UK and Ireland but also travel to business related meetings in the UK and Ireland.

### **Commitment**

The Company is committed to operating in an ethical and transparent manner. This commitment includes fully supporting and adhering to the requirements of the Modern Slavery Act 2015. This means that we do not tolerate slavery or human trafficking within our own Company or our suppliers.

### **Policies**

The Company is subject to a group-wide Code of Conduct which contains a specific, key policy on Anti-Slavery and a separate, specific Global Anti-Slavery Policy.

## **Assessment**

We have analysed the risks within the Company's business and our supply chain. Our assessment is that the risk of slavery or human trafficking in our business and supply chain is low. We are not aware of any areas in our operations that involve slavery or human trafficking.

## **Looking Ahead**

We are committed to reviewing and updating this statement every financial year.

Date of approval by the Board of Directors of the Company: 25th June 2026

Signed:



**Irina Spirieva**  
General Manager